

1. Tattoos, body art, or brands located anywhere on the body that are prejudicial to good order, discipline, and morale, or are of a nature to bring discredit upon the law enforcement community, the department, or the individual officer, or any tattoo/body art/branding that depicts or represents an idea or theme that is inconsistent with an officer's oath of office, or the mission of the department are prohibited. For example, tattoos, body art, or brands that are obscene, sexually explicit and/or advocate discrimination based on sex, sexual orientation, race, religion, ethnicity, or national origin are prohibited. In addition, tattoos, body art or brands that symbolize affiliation with gangs, supremacist, or extremist groups, or advocate illegal drug use are prohibited. These lists are not all inclusive.

1. Tattoos, body art, or brands on the head, face, neck, scalp, or hands are prohibited.

The neck area for purposes of this regulation is any portion of the neck visible when wearing an open collar uniform shirt over a crew neck undershirt. Hands for the purposes of this regulation is any portion of the lower wrist/hand beyond a long sleeve uniform shirt with the exception that one "ring" tattoo on one finger where a ring would normally be worn is allowed.

C: This regulation does not prohibit cosmetic tattooing. For this regulation, cosmetic tattooing may refer to medical or surgical procedures conducted by licensed, qualified medical personnel. Any cosmetic tattoo must be natural in appearance. Examples of acceptable cosmetic tattoos include permanent eyeliner and lipstick.

D: A supervisor will require an employee to cover a tattoo, body art, or brand that is observed in violation of this policy while on duty.

1. The Chief of Police shall have final determination regarding the content, location, and cosmetic necessity of tattoos, body art and brands. The Chief of Police or designee may disqualify police officer applicants based upon the content, location, and/or lack of cosmetic necessity of tattoos, body art, or brands.

1. Current employees who obtain tattoos, body art, or brands will do so only within the content, location, and cosmetic limitations in this policy. Violation of this policy can result in disciplinary action up to and including indefinite suspension

Do you have any tattoo, body art, or branding that violates this standard? If yes, please explain:

---

---

---

---